

RCDSB Common Earning Codes and Descriptions

<u>Codes Used by Multiple Groups</u>	
VAC. PAY	Vacation Pay %
HOL. PAY	Stat Holiday Pay %
XYINVEST	X/Y Plan Investment
XYLEAVE	X/Y Plan On Leave
POSTGRAD	Post Graduate Degree
OT-1.5	Overtime - 1.5

<u>CUPE 1247</u>	
REGCUPE7	Regular Pay - CUPE 1247
REGCUP7T	Regular Pay - Temporary 1247
REGCUP7C	Regular Pay - Casual 1247
EXTRAHRS	Extra Hours at Regular Rate
CBOT-1.5	Call Back Overtime 1.5
CBSTIME	Call Back Straight Time Minimum 4 Hours
PAIDVAC	Paid Vacation (Part-Time Employees)
115CHIEF	Acting Chief \$1.15
236CHIEF	Acting Chief \$2.36 - etc
AFTERN	Afternoon Shift
SPLIT	Split Shift
MEAL	Meal Allowance
RESP	Responsibility Allowance

<u>CUPE 1321</u>	
REGCUPE1	Regular Pay - CUPE 1321
REGCUP1T	Regular Pay - Temporary 1321
REGCUP1C	Regular Pay - Casual 1321
EXTRAHRS	Extra Hours at Regular Rate
MEAL	Meal Allowance

<u>Office Manager</u>	
REGOM	Regular Pay - Office Manager

<u>Educational Support Personnel</u>	
REGESP	Regular Pay - Educational Sprt Personnel
REGESPT	Regular Pay - Temp Educ Sprt Personnel
REGESPC	Regular Pay-Educ Sprt Personnel-Casual
REGESPGR	Regular Pay- Casual ESP-Grid Rate

<u>Early Childhood Educator</u>	
REGECE	Regular Pay - Early Childhood Educators
REGECEC	Regular Pay - Casual Early Child Educ

<u>Principals & Vice-Principals</u>	
REGPV	Regular Pay - Principal/Vice Principal
REGPVT	Regular Pay - Temp Princ/Vice Principal

<u>Trustee</u>	
REGTRST	Regular Honorarium - Trustee

<u>School Support Counsellor</u>	
REGSSC	Regular Pay - School Support Counsellor
REGSSCT	Regular Pay - Temporary School Sup Coun
REGSSCC	Regular Pay - Casual School Support Coun

<u>Elementary Occasional Teacher</u>	
REGELTO	Regular Pay - Elem Long Term Occas Tchr
REGECASO	Regular Pay - Elm Cas Occ Tchr
REGEPRO	Regular Pay - Elem CasOccas Prorate

<u>Elementary Teacher</u>	
REGTCHE	Regular Pay - Elem Teacher
CONSLTNT	Consultant
ETFO	ETFO Allowance
LEADTCHR	Lead Teacher Allowance
SPEDADM	Special Education Administrator

<u>Secondary Occasional Teacher</u>	
REGSLTO	Regular Pay - Sec Long Term Occas Tchr
REGSSTO	Regular Pay - Sec Short Term Occas Tchr
REGSPRO	Regular Pay - Sec Short Term Prorate
RE-EXP	Related Experience

<u>Secondary Teacher</u>	
REGTCHS	Regular Pay - Secondary Teacher
CONSLTNT	Consultant
HEADSHIP	Department Head
OSSTF	OSSTF Allowance
RE-EXP	Related Experience

<u>Non Union</u>	
REGNUH	Regular Pay - Non Union Hourly
REGNUDT	Regular Pay - Non Union Daily Temporary
REGNUA	Regular Pay - Non Union Annual Salary

<u>Miscellaneous Casual Employees</u>	
REGCASD	Regular Pay - Casual Paid Daily
REGCASH	Regular Pay - Casual Paid Hourly
REGCOR-O	Regular Pay - Correspondence Other
REGCOR-U	Regular Pay - Correspondence University
REGEHI	Regular Pay - Elm Home Instruction
REGESI	Regular Pay - Elm Supply Instructor
REGESL	Regular Pay - ESL
REGLBS	Regular Pay - LBS
REGLITS	Regular Pay - High School Literacy
REGNUMS	Regular Pay - High School Numeracy
REGSCHYD	Regular Pay - School & Yard Supervisor
REGSHI	Regular Pay - Sec Home Instruction
REGSSI	Regular Pay - Sec Supply Instructor

RCDSB Common Deduction Codes and Descriptions

<u>Statutory Deductions</u>	
EIC	Employment Insurance
CPP	Canada Pension Plan
TAX	Income Tax

<u>Pension</u>	
OMERS	OMERS Pension
TPP CL1	Teachers' Pension Plan - Class 1
TPP CL2	Teachers' Pension Plan - Class 2
TPP CL3	Teachers' Pension Plan - Class 3 - etc

<u>Benefits - Various Groups</u>	
ADD-OPT1	Accidental Death & Dismemberment - Optional
ADD-OPT2	Accidental Death & Dismemberment - Optional
ADD1	Accidental Death & Dismemberment
ADD2	Accidental Death & Dismemberment
ADD3	Accidental Death & Dismemberment
DEN-SPRT	Dental - Support Staff
DEN-TE	Dental - Elementary Teacher
DEN-TS	Dental - Secondary Teacher
EHC-SPRT	Extended Health Care - Support Staff
EHC-TE	Extended Health Care - Elementary Teacher
EHC-TS	Extended Health Care - Secondary Teacher
LIFE-BAS	Life Insurance - Basic
LIFE-DEP	Life Insurance - Dependent
LIFE-OPT	Life Insurance - Optional
LTD	Long Term Disability

<u>Union Dues and Other Deductions - Various Groups</u>	
C1247CAS	CUPE 1247 Casual Employees Dues
C1247PRM	CUPE 1247 Permanent Employees Dues
C1321CAS	CUPE 1321 Casual Employees Dues
C1321PRM	CUPE 1321 Permanent Employees Dues
ELOCCLVY	Elementary Occasional Tchrs Local Levy
ELTCHLVY	Elementary Teachers' Local Levy
ETFOESPC	ETFO ESP Casual Federation Fees
ETFOESPP	ETFO ESP Permanent Federation Fees
ETFOOCC	ETFO Elem Occasional Teachers Fed Fees
ETFOSSCC	ETFO SSC Casual Federation Fees
ETFOSSCP	ETFO SSC Permanent Federation Fees
ETFOTCHF	ETFO Elementary Teachers Federation Fees
OSSTFCON	OSSTF ConEd/Corr/AdultCr/HSLitNum FedFee
OSSTFMGR	OSSTF Office Managers Federation Fees
OSSTFNGT	OSSTF Sec Night School Credit Fed Fees
OSSTFOCC	OSSTF Sec Occasional Teachers Fed Fees
OSSTFTCH	OSSTF Secondary Teachers Federation Fees
OCT	Ontario College of Teachers Annual Fee
OPCFEE	Ontario Principals Council - Principl/VP